

# First Baptist Lenoir City Senior Pastor Job Description

## Job Purpose:

To lead the portion of God's Church known as First Baptist Lenoir City with vision from God to accomplish the Great Commission of going and making disciples of all nations, baptizing them in the name of the Father, the Son, and of the Holy Spirit, and teaching them to obey the commands of Jesus.

## Requirements:

- The Senior Pastor must be devoted to his wife.
  - Titus 1:6; 1 Tim 3:2
- The Senior Pastor must demonstrate financial integrity.
  - Titus 1:7; 1 Tim 3:2
- The Senior Pastor must have integrity in his relationships.
  - Titus 1:8
- The Senior Pastor must be internally and externally devoted to Jesus.
  - Titus 1:8
- The Senior Pastor must be able to teach and communicate.
  - Titus 1:9; 1 Tim 3:2
- The Senior Pastor must be spiritually mature.
  - 1 Tim 3:6
- The Senior Pastor must be an example to the flock.
  - 1 Peter 5:3

## Additional Qualifications:

- The Senior Pastor's children must be submissive, though not perfect.
  - Titus 1:6; 1 Tim 3:4-5
- The Senior Pastor should be a faithful steward.
  - Titus 1:7
- The Senior Pastor should be humble- not arrogant.
  - Titus 1:7
- The Senior Pastor should be gentle - not quick tempered.
  - Titus 1:7; 1 Tim 3:3
- The Senior Pastor should be sober - not having addictive behaviors.
  - Titus 1:7; 1 Tim 3:3
- The Senior Pastor should be peaceful - not violent.
  - Titus 1:7; 1 Tim 3:3
- The Senior Pastor should be welcoming and approachable.
  - Titus 1:8; 1 Tim 3:2
- The Senior Pastor should be a lover of what is good.
  - Titus 1:8
- The Senior Pastor should be self-controlled.
  - Titus 1:8; 1 Tim 3:2
- The Senior Pastor should be respectable.
  - 1 Tim 3:7

## **Ministry of the Word**

The Senior Pastor will be the primary preacher for the church and will teach God's Word faithfully, according to sound doctrine. The Senior Pastor should be committed to an exposition of Holy Scripture that is relevant, authentic and personally applicable. The Senior Pastor will:

- Cultivate and lead a teaching team to assist in planning, preparation, and evaluation of preaching.
- Communicate preaching series and/or topics to ministry staff and volunteers in order to coordinate their respective responsibilities.
- Plan preaching for all special services. (Christmas, Easter, etc.)
- Supervise the administration of the ordinances of Baptism and the Lord's Supper.
- Be a clear and articulate speaker who can be readily understood by our multigenerational congregation.

## **Administrative Duties**

The Senior Pastor will lead and hold accountable all ministry staff and will:

- Conduct regular and frequent meetings with the ministry staff, both individually and jointly, and work to assist and equip the ministry staff in achieving and exceeding ministry objectives.
- Nurture the mental, spiritual and emotional health of the ministry staff.
- Work with the church administration to provide optimal functioning of administrative duties, to produce the annual church budget, and to ensure all church requirements are met.
- Oversee the leadership and direction pertaining to Lenoir City Christian Academy.
- Provide coordination and oversight for the church's digital media, social media, and advertising.

## **Educational and Theological Requirements**

- The Senior Pastor will preferably possess a graduate level education from an accredited theological seminary or demonstrably possess sufficient training acquired through personal mentorship and experience.
- The Senior Pastor must be committed to the Southern Baptist Statement of Faith and Message (2000).
- Preferred candidates will have experience as a pastor in a church with a multi-level staff structure.

## **Compensation and Benefits**

Compensation will commensurate with experience and education. Benefits to include:

- Salary
- Christmas Bonus
- Medical, Dental and Vision, Life, and Long-term Disability Insurance
- Retirement: Annuity Board

Please send contact information and resume to [spastorsearch@firstbaptistlc.org](mailto:spastorsearch@firstbaptistlc.org)

The above statements are intended to describe the general nature and level of work being performed. They are not intended as an exhaustive list of all responsibilities, duties, and skills.